



GOOD FELLOW HEALTHCARE HOLDINGS LIMITED 金威醫療集團有限公司

Incorporated in the Cayman Islands with limited liability
於開曼群島註冊成立之有限公司
(Stock Code 股份代號：8143)

2025/26 ENVIRONMENTAL,
SOCIAL AND
管治報告 GOVERNANCE
REPORT

Environmental, Social and Governance Report 2025/26

2025/26年度環境、社會及管治報告

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ABOUT THE GROUP

Good Fellow Healthcare Holdings Limited (the “Company”) and its subsidiaries (collectively referred to as “the Group” or “we”) set up their principal office in Hong Kong and currently provide internet hospital management services primarily in Chinese Mainland. On 25 October 2024, the Group entered into a cooperation and operational management agreement with Xiamen Yueerwan Medical Management Co., Ltd. (廈門悅爾灣醫療管理有限公司) (“Xiamen Yueerwan”) and Yueerwan (Qingdao) Internet Hospital Co., Ltd. (悅爾灣(青島)互聯網醫院有限公司) (“Yueerwan Qingdao”), a direct wholly-owned subsidiary of Xiamen Yueerwan, to provide hospital management services to Yueerwan Qingdao and Qingdao Yueerwan Internet Hospital (青島悅爾灣互聯網醫院) (“Internet Hospital”), which is operated by Yueerwan Qingdao. This year, we have also continued to provide internet hospital management services. The specific scope of management services comprehensively covers the following core areas:

- Institutional and system development: adjust and determine internal management models, management teams, and management systems, and optimise them dynamically based on actual operational and development needs.
- Online healthcare management: provide professional management advice on the online healthcare services offered by Internet Hospital to ensure that these services are compliant and efficient.
- Strategic and tactical planning: formulate an operating management strategy, market positioning, and specific operational tactics for hospitals.
- Daily operation and execution: implement and execute the business goals and strategic decisions agreed upon by both parties, and organise and conduct the daily operation and management of Internet Hospital.
- Introduction of management philosophy: introduce advanced hospital management philosophy in the People's Republic of China (“the PRC”) and abroad, and organise and build an advanced management model suitable for the development of Internet Hospital.

關於本集團

金威醫療集團有限公司(以下簡稱「本公司」)及其附屬公司(統稱為「本集團」或「我們」)設有香港主要辦事處,目前主要於中國內地提供互聯網醫院管理服務。本集團於二零二四年十月二十五日與廈門悅爾灣醫療管理有限公司(「廈門悅爾灣」)及悅爾灣(青島)互聯網醫院有限公司(「悅爾灣青島」,廈門悅爾灣之直接全資附屬公司)訂立合作營運管理協議,向悅爾灣青島以及青島悅爾灣互聯網醫院(「互聯網醫院」)(互聯網醫院由悅爾灣青島經營)提供醫院管理服務。本年度,我們亦持續提供互聯網醫院管理服務。具體管理服務內容全面涵蓋以下各個核心範疇:

- 體制與制度建設:調整並確定內部管理模式、管理團隊及管理制度,並根據實際經營發展需要進行動態優化。
- 線上醫療管理:就互聯網醫院的線上醫療服務提供專業管理意見,確保服務合規與高效。
- 戰略與策略規劃:制定醫院的經營管理戰略、市場定位以及具體的運營策略。
- 日常運營與執行:執行並落實雙方約定的經營目標與戰略決策,組織並開展互聯網醫院的日常性經營管理工作。
- 管理理念引進:引進國內外先進的醫院經營管理理念,組織構建適合互聯網醫院發展的先進管理模式。

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- Administrative and functional control: exercise the financial, personnel, and administrative management rights necessary for the effective operation and management of Yueerwan Qingdao and Internet Hospital.
- Management team delegation: Delegate relevant management personnel to the site to carry out work based on actual business needs.
- 行政與職能管控：行使對悅爾灣青島及互聯網醫院實施有效經營管理所需的財務、人事和行政管理權。
- 管理團隊委派：根據實際業務需求，委派相關經營管理人員至現場開展工作。

The general hospital service business operated by the Group (Beijing Huicheng Hospital Co., Ltd) has been suspended during the previous reporting period. Although the Group currently does not provide general hospital services, we are still actively seeking to re-expand and resume the general hospital business. We have fully considered the future development blueprint for hospital services and plan to apply for a Grade III specialised hospital in the future to meet public demand for specialized medical fields such as cardiovascular treatment in the market. Whether through the Group's own future medical facilities or by cooperating with strategic partners, we will continue to invest and allocate resources to promote the comprehensive reconstruction and long-term development of the general hospital service and medical business.

The Group was established in May 2001 and was listed on the GEM of The Stock Exchange of Hong Kong Limited (the "Stock Exchange") on 10 May 2002 (stock code: 8143).

ABOUT THE REPORT

This is the Company's ninth Environmental, Social, and Governance ("ESG") Report (the "Report"), which details the progress and development direction for the Group's operations and sustainable development for all stakeholders.

The Report shall be promulgated on the website of the Stock Exchange and the Company (<http://www.gf-healthcare.com>) in both Chinese and English. In the event of any discrepancies or inconsistencies between the two versions, the Chinese version shall prevail.

本集團經營之綜合性醫院服務業務(北京惠城醫院有限公司)，於上一個報告期間已暫停營業。雖然本集團現時未有提供綜合性醫院服務，但我們仍積極尋求重新拓展並恢復綜合性醫院業務。我們已經充分考慮了未來的醫院服務發展藍圖，並計劃在未來申請成為三級專科醫院，以滿足市場對心血管治療等專門醫療領域的公共需求。不論是透過本集團自身未來的醫療設施，或是與戰略合作夥伴攜手合作，我們將繼續投入並調配資源，推動綜合性醫院服務與醫療業務的全面重建與長遠發展。

本集團於二零零一年五月成立並於二零零二年五月十日在香港聯合交易所有限公司(「聯交所」)GEM上市(股份代號：8143)。

關於本報告

這是本公司的第九份環境、社會及管治(「環境、社會及管治」)報告(「本報告」)，向我們的所有持份者呈報了本集團運營和可持續發展進程及發展方向。

本報告將以中英文版本於聯交所網站及本公司網站(<http://www.gf-healthcare.com>)刊發。如兩個版本出現歧義或不一致，概以中文版本為準。

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REPORTING SCOPE AND REPORTING PERIOD

The reporting scope of the Report covers the overall ESG performance and selected key performance indicators (the “KPIs”) of the Group’s business office and Internet Hospital business during the period from 1 April 2025 to 31 March 2026 (the “Reporting Period”). Owing to the fact that the general hospital service business remained suspended during the Reporting Period, the ESG report for the previous year also included relevant data for the general hospital service business. Therefore, the ESG data disclosed in the current year may differ significantly from those disclosed in the previous year.

REPORTING PRINCIPLES

The content of the ESG Report were prepared based on the reporting principles as follows:

Materiality
重要性

By analyzing the opinions of the Group’s stakeholders, the Group identified the environmental and social issues with higher materiality and made key disclosures according to their rankings.
通過分析本集團持份者的意見，識別重要性較高的環境與社會議題，並根據其排序進行重點披露。

Quantitative
量化

By collecting data on environmental and social KPIs to monitor and evaluate the Group’s progress in fulfilling the Group’s environmental and social responsibility practices.
透過收集環境及社會關鍵績效指標數據，以監測和評估本集團履行其環境及社會責任措施的進度。

Consistency
一致性

Consistent statistical methodologies have been taken to allow for meaningful comparisons of ESG data over time. If there are changes in the methods used and reporting scope, the Group will explain through notes as reference for stakeholders.
採用了一致的統計法令環境、社會及管治數據日後可作有意義的比較。倘若使用的方法和匯報範圍有變，本集團將在附註中解釋以供持份者參考。

報告範圍及報告期間

本報告的報告範圍涵蓋本集團業務辦公室及互聯網醫院業務於二零二五年四月一日至二零二六年三月三十一日期間（「報告期間」），在環境、社會及管治方面的整體表現以及選定的關鍵績效指標（「關鍵績效指標」）。由於報告期間，綜合性醫院服務業務仍然暫停營業，上年度的環境、社會及管治報告亦有包括綜合性醫院服務業務的相關數據，因此本年度披露的環境、社會及管治數據與上年度披露的數據有可能存在明顯差異。

報告原則

本環境、社會及管治報告內容根據以下報告原則編製：

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CONFIRMATION AND APPROVAL

The Report has been approved by the Board of the Company (the "Board") in July 2026. Information included in the Report is sourced from official documents and statistics of the Groups, management and operation information are collected according to the Group's systems.

SUSTAINABILITY GOVERNANCE

We fully recognize the necessity and importance of undertaking environmental and social responsibilities and therefore take environmental and social issues into consideration in our business operations, including policy formulation and internal control mechanisms. We fulfill our environmental and social responsibilities by achieving the Group's environmental and social objectives and ensuring compliance with all relevant regulatory requirements.

The Board has overall responsibility for the ESG strategy and reporting. The Board is responsible for evaluating and determining the Group's ESG-related risks and ensuring that appropriate and effective ESG risk management and internal control systems are in place.

Information relating to the Group's governance section can be found in the Corporate Governance Report in the Company's annual report for the year ended 31 March 2026.

STAKEHOLDERS ENGAGEMENT AND MATERIALITY

Stakeholder engagement is indispensable to our effort in improving our ESG standard as all stakeholders have a significant impact in the Group's business. We have developed and implemented various communication channels for internal and external stakeholders, accurate and up-to-date information about our approaches to ESG and business operation are circulated through those channels.

確認及批准

本報告已於二零二六年七月經公司董事會（「董事會」）批准。本報告所載資料均來自本集團正式文件、統計資料，及根據本集團制度收集的管理及營運資料。

可持續發展管治

我們深刻認知承擔環境與社會責任的必要性和重要性，故此在業務營運過程中（包括政策制定及內控機制）均將環境與社會議題納入考慮範疇。我們藉由實現本集團之環境與社會目標，並確保遵循所有相關法規要求，以履行本集團應承擔的環境與社會責任。

董事會全權負責環境、社會及管治策略及匯報工作。董事會負責評估及釐定本集團在環境、社會及管治方面的風險，並確保設有合適有效的環境、社會及管治風險管理及內部監控系統。

有關本集團管治章節的資料，請參閱本公司截至二零二六年三月三十一日止年度之年報內的企業管治報告。

持份者參與及重要性

持份者參與對於我們提高環境、社會及管治的標準至關重要，因為所有持份者對本集團業務都有重大影響。我們已建立並推行與內部及外部持份者之不同溝通渠道，通過這些溝通渠道傳播了有關環境、社會及管治之方針以及業務營運的準確及最新資料。

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The table below demonstrates channels we used to communicate with our major stakeholders:

下表展示了我們與主要持份者溝通的渠道：

Stakeholders 持份者	Channels of communication 溝通渠道
 Patient 患者	- Company website, brochures, interim reports, annual reports, announcements 公司網站、宣傳冊、中期報告、年報、公告 - Email and customer service hotline 電子郵件和客戶服務熱線 - Feedback and report 反饋和報告 - International certification 國際認證
 Shareholders and Investors 股東及投資者	- Annual general meeting and other shareholder meetings 週年股東大會及其他股東大會 - Public information disclosed in the Stock Exchange (such as: interim reports, annual report, ESG Report, and announcements) 在聯交所披露的公開信息，如：中期報告、年報、環境、社會及管治報告及公告 - Meeting with investors and analysts 與投資者和分析師會議 - Company website 公司網站
 Management and Employees 管理層及僱員	- Town-hall meetings 僱員大會 - Staff performance appraisal and survey 員工績效評估和調查 - Mentorship programs 導師計畫 - Hotline and social media chat room 熱線和社交媒體聊天室 - Customer/patient survey 客戶／病人調查 - Website and social media page 網站和社交媒體頁面

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Stakeholders 持份者

Channels of communication 溝通渠道



Suppliers and Partners 供應商及業務夥伴

- Business meetings, supplier conferences, phone calls and interviews
商務會議、供應商會議、電話和面談
- Regular review, assessment, and survey
定期審查、評估和調查



Governance Authorities and Regulators 政府機構及監管機構

- Official liaison and meetings
官方聯繫和會議



Community and Non-Governmental Organizations (NGOs) 社區及非政府組織

- Volunteer and collaboration projects
志願者與合作項目
- Media enquiries
媒體調查



Public and Media 公眾及媒體

- Press release
新聞發佈會
- Media enquiries
媒體調查
- Company website
公司網站

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FEEDBACK

We welcome opinions on the Group's approaches on the ESG aspects upon reading the ESG Report. If you are in any doubt or have any opinion about the content or form of reporting of the Report, please feel free to contact the Group by the following means:

Address: Room 2101, 21/F, China Merchants Tower, Shun Tak Centre,
168-200 Connaught Road Central, Hong Kong

Tel No.: (852) 2722 4388

Fax No.: (852) 2543 8865

Email: info@gf-healthcare.com

反饋

歡迎閣下於參閱本環境、社會及管治報告後，對本集團之環境、社會及管治層面發表任何意見。如閣下對本報告的內容或匯報形式有任何疑問或意見，請隨時透過以下方式聯絡本集團：

地址：香港干諾道中168-200號
信德中心招商局大廈21樓2101室

電話：(852) 2722 4388

傳真：(852) 2543 8865

電郵：info@gf-healthcare.com

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ENVIRONMENTAL ASPECT

The Group adheres to energy conservation, pollution prevention, environmental protection, and sustainable development while upholding the pertinent environmental laws and regulations in the nation and regions where it operates. These laws and regulations include, but are not limited to:

- The Environmental Protection Law of the PRC;
- The Water Pollution Prevention and Control Law of the PRC;
- The Measures for the Environmental Emergency Response Management;
- The Regulation on Urban Drainage and Sewage Treatment; and
- The Administrative Measures for Urban Living Garbage.

The Group has launched a comprehensive mechanism to handle and respond to emergencies promptly, efficiently and in an orderly approach, with the purpose of minimizing any adverse impact and damages to the environment. Throughout the entire process of investment, construction and operation, the Group has always adhered to the business philosophy of “benefiting the society and the populace”. Over the years, the Group has focused on improving its management and execution standards, aiming to minimize pollution generated from daily operations.

During the Reporting Period, the Group was not aware of any non-compliance with relevant environmental laws and regulations concerning the air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.

環境層面

本集團堅持節約能源、污染防治、環境保護及可持續發展理念，同時遵守其經營所在之國家及地區的相關環境法律及法規。這些法律和法規包括但不限於：

- 《中華人民共和國環境保護法》；
- 《中華人民共和國水污染防治法》；
- 《突發環境事件應急管理辦法》；
- 《城鎮排水與污水處理條例》；及
- 《城市生活垃圾管理辦法》。

本集團已設立全面機制以迅速、有效及有序處理及應對突發事件，盡可能降低對環境的任何不利影響及損害。本集團於進行投資、建設及營運的整個過程中，始終秉承「惠予社會，好及百姓」之經營理念。多年以來，本集團專注於提高其管理與執行標準，務求將日常營運產生的污染降至最低程度。

於報告期間，本集團並未發現任何不遵守與空氣及溫室氣體排放、排入水土及產生有害及無害廢棄物相關的有關環境法律及法規的事件。

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EMISSION

Air Emissions

The Group constantly devote effort in identifying and discovering ways to reduce its gas emissions. Without the necessity to operate large machineries, the carbon emission generated from our daily operations is mainly from the consumption of energy and resources, such as purchased electricity power.

Employees are encouraged to take public transportation. Meanwhile, the existence of social media (e.g., WeChat), video and web conferencing technologies consolidate the fundamental and facilitate a wider application of telemedicine. We will continue to explore and improve our use of telemedicine as an alternative of face-to-face encounter in the fields such as remote patient monitoring and online medical consultation. These measures are expected to reduce unnecessary travel by the customers significantly.

When it comes to the component of our supply chain management, we frequently procure from local vendors and vendors who use fuel-efficient vehicles. Additionally, we work to reduce the frequency of supply transportation by improving inventory management. Given the nature of the Group's business, it does not generate any material emissions of hazardous air pollutants.

Waste Management

To promote environmental health, advance sustainable development, and achieve harmonious coexistence with the environment, we are committed to seek solutions to reduce carbon footprints. Before the authorized municipal environmental sanitation services contractors collect and dispose the general non-hazardous and domestic wastes, responsible staff are appointed to classify and store them properly.

排放

廢氣排放

本集團不斷努力識別及探索降低廢氣排放。我們的經營無需使用大型機器，日常經營碳排放主要來自於能源及資源消耗，如外購電力。

本集團鼓勵員工乘坐公共交通工具。同時，社交媒體（例如微信）及視頻及網絡會議技術的存在鞏固遠程醫療的基礎並促進遠程醫療得到更為廣泛的應用。我們將繼續探索及改進遠程醫療作為面對面接觸的替代方法，應用於遠程患者監護及線上醫療諮詢等領域。該等措施有望大幅減少客戶的非必要差旅。

在供應鏈管理方面，我們傾向於從當地供應商及使用節能運輸方式之供應商採購。此外，我們致力透過更好的存貨控制管理盡量減少供應運輸的頻率。基於本集團的業務性質，本集團並無重大有害廢氣排放。

廢物管理

為促進環境健康、推動可持續發展，及實現與環境的和諧共生，我們致力尋找減少碳足跡的解決方案。在獲授權的市政環境衛生服務承包商收集及處理一般無害廢物及生活廢物之前，負責工作人員被指派進行廢物分類及妥善地存放廢物。

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We will continue to look for and apply different waste management strategies in the appropriate growth stage, for example, implementing eco-friendly procurement procedures to avoid and reduce the use of toxic substances (such as mercury and polyvinyl chloride (PVC)) and unnecessary single-use products. The Group will continue to closely monitor and manage environmental efforts and reduce the impact of our operations on the environment. We will review and implement measures to ensure compliance with relevant standards and regulations and strengthen our commitment to environmental protection. Given the business nature of the Group, the Group does not generate significant hazardous waste.

Maintaining Indoor Air Quality

Indoor air quality is one of the significant factors affecting human health as people spend most of the time in indoor area nowadays. Therefore, continuing to improve indoor air quality to reduce indoor air pollutants and thereby reducing air pollution is essential to the employees, clients and other stakeholders. We installed air purifiers in the office area to remove suspended particles and odors, thereby improving the quality of the office environment.

Proper Sewage Discharge

Given the nature of the business, the operations of the Group do not involve significant water consumption.

我們將繼續在適當的階段尋找和應用不同的廢物管理策略，例如實施環保型採購程序，避免及減少使用有毒物質（例如水銀、聚氯乙烯（PVC））及不必要的一次性產品。本集團將繼續仔細觀察和管理環境工作，並減少業務對環境的影響。我們將審查並實施措施，以確保遵守有關的標準及法規，加強我們對環境保護的承諾。基於本集團的業務性質，本集團並無產生重大有害廢棄物。

保持室內空氣質素

室內空氣質素乃與人類健康相關的重要因素之一，皆因現今人們大部分時間都在室內區域度過。因此，持續改善室內空氣質素以減少室內空氣污染物，藉此減少空氣污染對員工、客戶及其他利益相關者至關重要。我們在辦公室區域放置空氣清新機，濾除懸浮微粒與異味，提升辦公室環境品質。

妥善的污水排放

基於業務性質，本集團的營運並不涉及龐大的水資源消耗。

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EMISSION DATA

排放數據

Type of Air Pollutants ¹ 空氣污染物類型 ¹	Unit 單位	2025/26	2024/25
Nitrogen Oxides (NO _x) 氮氧化物(NO _x)	g 克	–	7,932.0
Sulphur Oxides (SO _x) 硫氧化物(SO _x)	g 克	–	141.7
Particulate Matter (PM) 顆粒物(PM)	g 克	–	278.7

Type of Waste 廢棄物類型	Unit 單位	2025/26	2024/25
Non-hazardous Waste 無害廢棄物			
Waste Generated ² 產生的廢棄物 ²	Tonnes 公噸	1.3	9.2
Intensity 密度	Tonnes/m ² of gross floor area 公噸／平方米總建築面積	0.0	0.0

Hazardous Waste 有害廢棄物			
Waste Generated ³ 產生的廢棄物 ³	Tonnes 公噸	–	0.3
Intensity 密度	Tonnes/m ² of gross floor area 公噸／平方米總建築面積	–	0.0

Note:

附註：

- | | |
|--|---|
| <p>(1) During the Reporting Period, the Group has suspended the operation of its general hospital service business. Its current business does not consume any direct energy (such as natural gas), nor does it involve fuel consumption for the Group's vehicles.</p> <p>(2) As actual waste data was unavailable for certain operating locations, the generation of general waste was estimated based on the total annual working days and the per capita daily waste disposal rate referenced from the Environmental Protection Department of Hong Kong. The data also encompass the Group's actual paper consumption.</p> <p>(3) During the Reporting Period, the Group has suspended its operations in the general hospital services business. Its current operations do not generate any hazardous waste.</p> | <p>(1) 報告期間，本集團已暫停營運綜合性醫院服務業務。目前之業務並未消耗任何直接能源（如天然氣），亦無公司車輛之燃料消耗。</p> <p>(2) 由於我們未能收集部分營運場所的實際廢物量，因此我們按照全年的工作天數，並參考香港環境保護署的每日人均廢物棄置率進行估算。數據亦包括本集團的實際紙張使用量。</p> <p>(3) 報告期間，本集團已暫停營運綜合性醫院服務業務。目前之業務並未產生任何有害廢棄物。</p> |
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USE OF RESOURCES

The Group is responsible for preserving the nature for future generations, therefore environmental management has become one of the core topics in our operation. We have formulated a series of administration plans in every office premises, including areas such as waste reduction, conservation of energy and water, and efficient use of resources and so on. Based on these plans, we have executed various measures to continuously improve the performance of our environmental efforts, as well as to ensure compliance with the Environmental Protection Law of the People's Republic of China.

During the Reporting Period, the Group was not aware of any problems with obtaining water that is fit for use.

Our Energy Efficiency Program

- Research renewable and clean energy sources and use them as necessary in operations.
- Priority is given to purchasing equipment with energy-saving features.
- Conduct routine equipment inspections and maintenance to make sure all systems and machines are in good working order.
- Despite during Summer, keep the air conditioners at a minimum temperature of 24 Degrees Celsius.
- Encourage employees to take public transportation more frequently and replace non-essential business trips with video conferences or telephone conferences.
- Conduct routine energy audits to raise awareness and update our policies.
- Post energy-saving guidelines for computers and office equipment, and remind employees to turn off unnecessary appliances when they leave the office or are away from their seats for a long time.

資源利用

本集團肩負為後代保育自然環境之責任，故環境管理已成為我們營運的核心議題之一。我們已在各辦公場所訂定一系列行政方案（涵蓋廢物減量、能源與用水節約以及資源有效運用等範疇）。基於這些方案，我們已推行多項舉措，務求持續提升環保工作表現並確保遵守《中華人民共和國環境保護法》。

在報告期間，本集團於求取適當水源方面並未發現任何問題。

能源使用效益計劃

- 研究可再生和清潔能源，並根據需要在運營中使用它們。
- 優先購買具有節能功能的設備。
- 進行常規設備檢查和維護，確保所有系統和機器都處於良好的工作狀態。
- 儘管在夏季，保持空調的最低溫度為24攝氏度。
- 鼓勵員工多利用大眾運輸，並以視訊或電話會議取代非必要出差。
- 進行常規能源審計以提高意識並更新我們的政策。
- 張貼電腦及辦公設備節能指引，提醒員工在下班或長時間離開座位時關閉非必要電器。

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Our Water Conservation Program

- Post water conservation guidelines to remind employees to cherish water resources.
- Inspect plumbing and pipelines on a regular basis to prevent leakage.

Our Waste Reduction Program

- We offer wastepaper recycling boxes to encourage paper recycling and reuse.
- To reduce paper consumption, switch printers to double-sided printing mode.
- To encourage the use of electronic filing systems and email.
- To avoid using single-use cups and plates.

節水計劃

- 張貼節約用水指引，提醒員工珍惜水資源。
- 定期檢查水管和管道，以防止滲漏。

減廢計劃

- 我們設置廢紙回收箱，鼓勵回收及重複使用紙張。
- 為減少紙張消耗，將印表機調至雙面列印模式。
- 鼓勵使用電子檔案系統和電子郵件。
- 避免使用一次性杯子和盤子。

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RESOURCE CONSUMPTION DATA

資源消耗數據

Type of Resources Consumption 資源消耗類型	Unit 單位	2025/26	2024/25
Energy Consumption¹			
能源消耗¹			
Direct Energy			
直接能源			
Fuel	kWh	—	115,421.4
燃料	千瓦時		
Indirect Energy			
間接能源			
Electricity	kWh	5,729.0	134,451.5
用電	千瓦時		
Total Energy Consumption	kWh	5,729.0	249,872.9
能源消耗總量	千瓦時		
Intensity	kWh/m ² of gross floor area	8.8	249.8
密度	千瓦時／平方米總建築面積		
Paper	kg	21.8	146.7
紙張	千克		
Water			
用水			
Total Water Consumption	m ³	— ²	1,015.9
耗水總量	立方米		
Intensity	m ³ /m ² of gross floor area	—	1.0
密度	立方米／平方米總建築面積		

Note:

附註：

(1) During the Reporting Period, the Group has suspended the operation of its general hospital service business. Its current business does not consume any direct energy (such as natural gas), nor does it involve fuel consumption for the Group's vehicles. Concurrently, the Group's current operations are primarily office-based, and electricity consumption at certain offices is centrally managed by property management companies, resulting in a substantial reduction in energy consumption data.

(2) During the Reporting Period, the Group has suspended its operations in the general hospital services business. The Group's current operations are primarily office-based. As water consumption at these offices is centrally managed by property management companies, the Group is unable to obtain standalone water consumption data. Given the nature of the Group's existing business, its daily operations do not entail material water consumption.

(1) 報告期間，本集團已暫停營運綜合性醫院服務業務。目前之業務並未消耗任何直接能源（如天然氣），亦無公司車輛之燃料消耗。同時，本集團業務目前以辦公室營運為主，而部份辦公室用電由物業管理公司統一管理，導致能源消耗數據大幅減少。

(2) 報告期間，本集團已暫停營運綜合性醫院服務業務。本集團業務目前以辦公室營運為主。由於辦公室用水由物業管理公司統一管理，故本集團未能取得獨立的耗水數據。鑑於現行的業務性質，本集團日常營運並不涉及重大用水資源。

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THE ENVIRONMENTAL AND NATURAL RESOURCES

The Group is committed to fostering greater environmental awareness among employees. In addition to issuing internal green guidelines and sharing best practices for eco-friendly offices, we regularly post public announcements to keep staff abreast of the latest sustainability developments and remind employees to implement environmental initiatives. We also raise environmental awareness by organizing waste collection activities and environmental protection-oriented trekking and walking events for employees to participate in. We have assigned responsible staff to monitor and ensure the above initiatives are successfully implemented.

In addition, on International Days such as World Environment Day, we have internally delivered relevant information through the intranet, social media, and so on. In relation to the procurement of office paper, we have chosen products that are certified by the Forest Stewardship Council to ensure that the products come from responsibly managed forests that meet sustainability standards. During the Reporting Period, there were no significant impacts of activities of the Group on the environment and natural resources.

環境及天然資源

本集團持續提升員工的環保意識。除了頒布內部綠色指引、分享綠色辦公室資訊外，亦定期張貼宣導公告，提供最新環保動態，積極提醒員工落實各項環保措施。我們亦通過組織僱員參與廢物收集活動及環保為主題的遠足及徒步活動來提升環保意識。我們已委派負責員工監督及確保成功實行上述措施。

此外，於世界環境日等國際日，我們透過內部網絡、社交媒體等方式於內部傳遞相關資訊。於採購辦公用紙方面，我們選擇獲得森林管理委員會認證的產品，確保產品源自管理完善且符合可持續標準的森林。於報告期間，本集團的活動沒有對環境及天然資源造成重大影響。

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CLIMATE CHANGE

Greenhouse Gas Emissions

We are constantly cognizant of climate change and understand that it poses a significant danger to our communities and business activities. To manage and mitigate the associated risks, we make the most of our efforts.

In respect of physical risks, we have observed that extreme weather events have become increasingly frequent in recent years. Adverse weather conditions may paralyze transportation and power systems, leading to insufficient operational resources and energy supply. This will pose a threat to the hospital's operation and endanger the safety of patients.

Concerning the risks mentioned above, we address the challenges posed by climate change beforehand on multiple fronts. Such as, we have already formulated a set of policies and procedures to ensure the supply of electricity and medicine. Meantime, we have also established a set of policy to manage our manpower, to ensure patients' need could be fulfilled at any time. In administration perspective, we have established a working group, review and reinforce our performance on climate change related risk management.

氣候變化

溫室氣體排放

我們意識到氣候變化，並了解它對我們的社區和商業活動構成重大危險。我們盡最大努力管理和減輕相關風險。

就實體風險而言，我們觀察到近年極端天氣事件日趨頻繁，惡劣氣候條件可能引致交通及電力系統癱瘓，導致營運資源與能源供應不足。此情況將對醫院營運構成威脅並危及病患安全。

面對上述風險，我們從多個層面預先應對氣候變化帶來的挑戰。例如，我們已制定一套政策及程序來保證電力及藥品的供應。同時，我們亦制定一套政策來管理我們的人力，確保隨時滿足患者的需求。在行政方面，我們已成立一個工作組，審查並加強我們在氣候變化相關風險管理方面的表現。

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Purchased electricity constitutes a primary emission source for the Group. Our emissions are calculated in accordance with the GHG Protocol: Corporate Accounting and Reporting Standard (2004). The Group has adopted the operational control approach for defining our organizational boundary, as it facilitates the most direct access to primary data. There were no changes to the calculation methodologies, data inputs, or underlying assumptions during the Reporting Period. The Group's greenhouse gas emissions are presented below¹:

本集團的主要排放源包括外購電力。排放量乃根據《溫室氣體核算體系：企業核算與報告標準》(2004年)計算。本集團就組織邊界採用了營運控制法，因其能最直接地獲取原始數據。報告期間，計量方法、數據輸入或基本假設概無變動，而溫室氣體排放數據如下¹：

Type of Greenhouse Gas Emissions 溫室氣體排放類型	Unit 單位	2025/26	2024/25
Greenhouse Gas Emissions			
溫室氣體排放			
Scope 1 (Direct Emission) 範圍一 (直接排放)	Ton CO ₂ e 噸二氧化碳當量	— ²	28.5
Scope 2 ³ (Indirect Energy Emission) (Location-based) 範圍二 ³ (能源間接排放) (地域基準)	Ton CO ₂ e 噸二氧化碳當量	3.4	83.2
Total GHG emission 溫室氣體排放總量	Ton CO ₂ e 噸二氧化碳當量	3.4	111.7
GHG Emission Intensity 溫室氣體排放密度	Ton CO ₂ e/ m ² of gross floor area 噸二氧化碳當量／平方米 總建築面積	0.0	0.1

Notes:

- GHG emissions have been calculated in accordance with "Appendix 2: Reporting Guidance on Environmental KPIs" under How to Prepare an ESG Report issued by the Hong Kong Stock Exchange, as well as the GHG Protocol.
- During the Reporting Period, the Group has suspended the operation of its general hospital service business. Its current business does not consume any direct energy (such as natural gas), nor does it involve fuel consumption for the Company's vehicles.
- Scope 2 emissions comprise indirect GHG emissions from the consumption of purchased electricity. The emission factor applied to electricity procured for our Hong Kong operations is based on the latest emission intensity data issued by The Hongkong Electric Company Limited. For our operations in Chinese Mainland, emission factors are sourced from documents issued by the Ministry of Ecology and Environment of the People's Republic of China. During the Reporting Period, the Group has suspended its operations in the general hospital services business, shifting its operations primarily to office-based. Meanwhile, electricity consumption at certain offices is centrally managed by property management companies. Driven by the combined effect of these two factors, the Group's Scope 2 emissions have decreased substantially.

附註：

- 溫室氣體排放的計算標準及方法乃根據香港聯交所發佈的《如何編備環境、社會及管治報告》之「附錄二：環境關鍵績效指標匯報指引」及《溫室氣體核算體系》計算。
- 報告期間，本集團已暫停營運綜合性醫院服務業務。目前之業務並未消耗任何直接能源（如天然氣），亦無公司車輛之燃料消耗。
- 範圍二排放包括來自消耗購入電力的間接溫室氣體排放。在香港進行業務而購入的電力排放因子參考香港電燈有限公司發佈的最新排放強度；中國內地業務的排放因子參考自中華人民共和國生態環境部所發佈的文件。報告期間，本集團一方面暫停營運綜合性醫院服務業務，使業務轉以辦公室營運為主；另一方面，部分辦公室用電由物業管理公司統一管理。在這兩項因素的共同影響下，導致本集團的範圍二排放大幅減少。

SOCIAL ASPECT EMPLOYMENT

Employment and Labour Practices

We aim to become a solid trust-worthy and supportive employer in the hearts of employees. For every partner, we spare no effort and take on our due responsibilities. To safeguard the legal interests of the Group and the employees, the Group strictly complies with the Employment Ordinance (Chapter 57 of the Laws of Hong Kong), the Labour Law of the PRC, the Labour Contract Law of the PRC, and any other applicable laws and regulations of the nation and regions where our business is located. Orientation sessions are provided to all new hires and cover topics such as terms of employment, compensation packages, working hours, rest periods and holidays, termination, confidentiality, work ethics, and other topics. A written employment contract is only used to formalize the work relationship once both parties have fully understood and agreed their rights and obligations, reached a deep understanding of their respective rights and obligations and recognised relevant employment terms.

Medical services are people-oriented. Establishing a stable and reliable team has always been the key to high-quality services, so as to achieve the goal of sustainable development. Accordingly, we adhere to the principle that the more our employees develop, the more competitive our talent team will be, and it is essential to the Group's future business development. We provide competitive and attractive remuneration packages to attract and retain talents, encompassing basic salary and overtime compensation, staff welfare and rights such as Mandatory Provident Fund and medical insurance. Employees are also entitled to paid rest periods including annual leave, maternity leave, paternity leave and sick leave. These remuneration and benefits are determined and adjusted based on job nature, experience, job performance of employees, as well as financial results of the Company and market conditions. In addition, to satisfy the applicable benefit requirements and remuneration of relevant countries and regions, we care for the needs of our employees in various aspects, through enriching their leisure time and guiding them to achieve work-life balance and alleviate work pressure with staff activities.

社會層面

僱傭

僱傭及勞工常規

我們以成為員工心中堅如磐石的信任依靠為目標，對每一位夥伴，都傾盡全力，擔起應盡之責。本集團嚴格遵守香港法例第57章《僱傭條例》、《中華人民共和國勞動法》、《中華人民共和國勞動合同法》及我們業務所在國家及地區的其他適用法律及法規，以保護本集團及員工的合法權益。所有僱員於加入本集團後均有迎新會，當中涵蓋與僱傭條款、薪酬待遇、工時、休息時間及假期、終止僱傭、保密、職業道德及其他方面有關的資料。雙方充分了解其權利及義務並同意相關僱傭條款後，僅在雙方就各自權利、義務達成深度認知，對相關僱傭條款均表認可的前提下，才能夠通過書面僱傭合同來確立僱傭關係。

醫療服務以人為本，建立穩健可靠的團隊始終是優質服務關鍵所在，以達至持續發展的目標。為此，我們堅持僱員成長越多、我們的人才團隊越具競爭力的原則，其對本集團之未來業務發展至關重要。我們提供具競爭力及吸引力的薪酬方案以吸引及挽留人才，包括基本薪金及超時工作補償、強制性公積金及醫療保險等員工福利及權利。僱員亦有權享有有薪休息假期，包括年假、產假、侍產假及病假。該等薪酬及福利乃根據工作性質、經驗、工作表現、本公司財務業績及市況而釐定及調整。此外，為達到相關國家及地區的適用福利要求及薪酬待遇，我們從多方面關注僱員需求，透過豐富僱員之休閒時間、引導其透過員工活動實現工作與生活之平衡及緩解工作壓力。

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We have established a comprehensive management system of remuneration, motivation and performance appraisal. Salary is commensurate with employees' position value, competence, and performance and with reference to the prevailing market conditions. Staff performance is assessed in an appropriate manner and the outcome of which will be reflected in remuneration and promotion.

Employees, in our opinion, are crucial to our success and keeping us competitive. We give our employees a fulfilling and satisfying work environment and give them chances to learn, develop, and achieve.

During the Reporting Period, there was no incident of non-compliance with the relevant laws and regulations that have a significant impact on the Group relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination and other benefits and welfare.

我們已建立完善的薪酬管理、激勵機制和績效評核體系。僱員的薪酬乃根據其崗位價值、能力及工作表現，並參考現行市況而釐定。每年度均會對員工的工作表現給予恰當的評價，並將評價結果與薪酬及職位晉升掛鉤。

我們認為員工對我們的成功和保持競爭力至關重要。我們為員工提供令人滿意及有回報的工作環境，並為他們提供學習、發展和實現機會。

於報告期間，本集團概無有關薪酬及解僱、招聘及晉升、工時、休息時間、平等機會、多元化、反歧視以及其他待遇及福利且對本集團產生重大影響之相關法律及法規之不合規事件。

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As at 31 March 2026, the Group employed a total of 25 employees¹, all of them are full-time employees, the demographics of the Group's workforce are summarized below:

於二零二六年三月三十一日，本集團僱用合共25名僱員¹，全體員工均為全職僱員，本集團的僱員統計數據概述如下：

Employees Data as at 31 March 2026 於二零二六年三月三十一日的僱員數據	Unit 單位	2025/26	2024/25
By Gender 按性別劃分			
Male 男性	Person 人	17	16
Female 女性	Person 人	8	6
By Employment Category 按僱員類型劃分			
Executive 行政人員	Person 人	10	13
Operation Staff 一般員工	Person 人	15	9
By Age Group 按年齡劃分			
Below 30 30歲以下	Person 人	2	2
30-39 30-39歲	Person 人	12	8
40-49 40-49歲	Person 人	8	6
50-59 50-59歲	Person 人	3	4
60 or above 60歲或以上	Person 人	0	2
By Region 按地區劃分			
Hong Kong 香港	Person 人	6	9
Chinese Mainland 中國內地	Person 人	19	13

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Note:

- (1) Employee headcount for the current year includes staff at the Hong Kong office and those engaged in the Internet Hospital business operating in Chinese Mainland.

Dismissal Policies

Terms and conditions relating to dismissal are enumerated in employment contract and other employment policy manuals. Any individual who breaches the Group's policies, procedures and guidelines or consistently perform his or her duties below an acceptable level, depending on the severity of the situation, may receive verbal or written warnings, or, be summarily dismissed. Human resources department will follow a range of procedures, monitor and identify applicable laws and regulations which have significant impact on the Group's dismissal policies, before terminating the relevant individual's employment with the Group. Several measures are in place to raise staff awareness in accordance with the Group's policies, including internal controls, approval procedures and training.

附註：

- (1) 本年度，僱員數目包括香港辦公室及於中國內地營運的互聯網醫院業務。

解僱政策

有關解僱的條款及條件於僱傭合約及其他僱傭政策手冊詳述。任何人凡違反本集團的政策、程序及指引，其職務表現持續低於可接受水平的僱員，視乎其違規的嚴重程度，有可能遭到口頭或書面警告，又或即時解僱。人力資源部將在終止有關個別僱員與本集團的僱傭關係之前，根據一系列程序監控及識別對本集團的解僱政策有重大影響的適用法律及法規。根據本集團的政策，已制定若干措施以提高員工的意識，包括內部監控、審批程序和培訓。

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During the Reporting Period, the turnover rate^{1, 2} of the Group was as follows:

於報告期間，本集團的流失率^{1,2}如下：

Turnover Rate 流失率	Unit 單位	2025/26	2024/25
By Gender			
按性別劃分			
Male	Percentage	17.6	0
男性	百分比		
Female	Percentage	25.0	0
女性	百分比		
By Age Group			
按年齡劃分			
Below 30	Percentage	0	0
30歲以下	百分比		
30-39	Percentage	0	0
30-39歲	百分比		
40-49	Percentage	37.5	0
40-49歲	百分比		
50-59	Percentage	66.7	0
50-59歲	百分比		
60 or above	Percentage	0	0
60歲或以上	百分比		
By Region			
按地區劃分			
Hong Kong	Percentage	83.3	0
香港	百分比		
Chinese Mainland	Percentage	0	0
中國內地	百分比		

Notes:

附註：

- (1) Turnover rate = Number of resigned employees in the category during the Reporting Period/total number of employees in the category at the end of the Reporting Period.
- (2) During the current year, the turnover rate includes the Hong Kong office and the Internet Hospital business operated in Chinese Mainland. As Beijing Huicheng Hospital Co., Ltd has suspended its operations during the previous Reporting Period and dismissed all of its employees, it is unable to obtain data and information relating to its employees. The data disclosure for 2024/25 does not include Beijing Huicheng Hospital Co., Ltd.

- (1) 流失率=於報告期間該類別離職僱員數目／報告期末該類別僱員總數。
- (2) 本年度，流失率包括香港辦公室及於中國內地營運的互聯網醫院業務。因上一個報告期間，北京惠城醫院有限公司已暫停營業，並已解僱所有員工，因此員工相關數據資料未能獲取，2024/25數據披露並不包括北京惠城醫院有限公司。

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Equal Opportunities and Diversity

We are dedicated to establishing and upholding a diversified, equitable, and inclusive working environment, and attach great importance to diversity, inclusiveness, and respect for human rights. We do not have any regulations or customs regarding gender, age, or race in the workplace. Our hiring policies state that we do not discriminate on the basis of gender, disability, pregnancy, marital and family status, racial background, religious belief, age, or sexual orientation. Instead, we base our hiring decisions on a candidate's experience and expertise.

OCCUPATIONAL HEALTH AND SAFETY

A working environment where employees feel safe and secure is vital for employees to perform their jobs properly and efficiently. The Group is always committed to providing a safe, efficient, and comfortable working environment in accordance with the Law of the People's Republic of China on the Prevention and Control of Occupational Diseases, Work Safety Law of the People's Republic of China and other laws and regulations which concerning occupational health and safety. Also, to eliminate potential hazards, we enhanced the level of occupational health management to provide more comprehensive health protection to our staff. We have also displayed visual guides on "proper posture and stretching" throughout our office premises, encouraging employees engaged in prolonged computer use to take regular breaks and do stretching exercises, thereby mitigating the risk of occupational strain.

During the Reporting Period, the Group was not aware of significant accident of safety and work-related injury nor loss days due to work injury. There was no incident of non-compliance with the relevant laws and regulations that have a significant impact on the Group relating to providing a safe working environment and protecting employees from occupational hazards. There were no work-related fatalities occurred in the past three years including the reporting year.

平等機會及多元化

我們專注於構建並維持多元化、公平且包容的職場環境，並高度重視多樣性、包容性及人權尊重。我們對於職場的性別、年齡或種族並無特定要求或慣常做法。我們的招聘政策規定，我們須基於候選人之經驗及專業知識作出招聘決定，並不會因性別、殘疾、懷孕、婚姻及家庭狀況、種族背景、宗教信仰、年齡或性取向而受歧視。

職業健康及安全

一個令僱員感到安全有保障的工作環境對僱員妥善及有效完成工作至關重要。本集團始終致力根據《中華人民共和國職業病防治法》、《中華人民共和國安全生產法》及與職業健康及安全有關的其他法律及法規提供安全、高效及舒適的工作環境。此外，為消除潛在危險，我們提升職業健康管理水平，為員工提供更加全面的健康保障。我們也於辦公區張貼「正確坐姿與伸展」的圖文提示，鼓勵長時間使用電腦的員工定時進行伸展運動，減少職業勞損風險。

於報告期間，本集團並不知悉有發生重大安全及工傷事故，亦無因工傷導致之損失天數。沒有有關提供安全工作環境及保護僱員免受職業性危害且對本集團產生重大影響之相關法律及法規之不合規事件。過去三年（包括匯報年度）沒有發生因工亡故的事件。

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DEVELOPMENT AND TRAINING

The Group places a high priority on attracting and developing talents. A thorough development plan for our staff has been built by the Group through a standardized and systematic management model. This plan aims to empower them to reach their full potential and equip them with key skill-sets, ensuring they align with the industry requirements and patients expectations. Additionally, it aids employees in progressively achieving their individual objectives for professional growth and facilitating the fulfillment of their personal aspirations.

We also do our best to maintain open dialogue with employees, and encourage discussion about working condition, promotion and career goal, with a view to supporting their development and growth with the Company, as well as strengthen their sense of belonging. Induction training and staff handbooks are given to new employee to better understand our company culture and their job duties. To retain talent and reward employee with good performance and high potential, we offer internal promotion prospects.

Our development plans encompass comprehensive on-the-job training depending on the requirements of respective job positions and the strengths of employees. The training topics cover, but are not limited to, leadership, team management, training on The Regulations on Nurses, communication skills with patients, and so on. We also subscribe to various qualified external staff training programs to supplement certain professional knowledge and skills that has not been covered by internal training. Our structured development programs in operations, financial and clinical functions are made to help individuals with career aspirations of hospital executive management position for the development of their relevant skill-sets and such programs have seen positive performance over the years.

發展及培訓

本集團重視吸納和培養人才。憑藉規範且系統的管理模式，本集團制定了一套員工能全面發展的規劃。這一規劃旨在助力僱員充分釋放自身潛能，掌握關鍵技能，從而更好地契合行業需求以及病人的期待，其亦幫助僱員逐步實現個人職業發展目標，促進僱員實現自我價值。

為支援僱員於本公司之發展及成長以及加強彼等之歸屬感，我們亦致力與僱員保持公開對話，並鼓勵討論工作狀況、晉升及事業目標。新入職員工獲提供入職培訓及員工手冊，可更清楚了解我們的公司文化及彼等之職責。為挽留人才及獎勵表現良好及潛力高之僱員，我們提供內部晉升機會。

我們的發展計劃包括基於相關職位及僱員強項之多元在職培訓。該等培訓主題包括但不限於領導力、團隊管理、《護士條例》培訓、與病人之溝通技巧等等。我們亦訂閱外界不同的合資格員工培訓課程，以補充內部培訓尚未涵蓋的若干專業知識及技能。我們在營運、財務及臨床職能方面制定結構化發展計劃，協助以醫院行政管理為職業目標的人士發展相關技能，該等計劃在過往年度已取得良好成效。

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The Group organizes a number of staff trainings and encourages staff to enhance their abilities through continuous training by the participation in various development and training programs. We always encourage our supporting staffs to obtain relevant certificates through trainings and examinations to gain more opportunities in their career. By fostering opportunities for development and education, employees are able to practice and enhance their skills so as to build a high caliber team of management personnel and professionals compatible with the Group's business development.

本集團組織大量員工培訓，鼓勵員工通過參與各類發展及培訓計劃持續進修從而提升自身質素。我們一直鼓勵我們的後勤員工透過培訓及考試獲得相關證書，以於彼等之職業生涯中獲得更多機會。透過培育發展及教育的機會，僱員能夠練習並提高技能，以打造一支符合本集團業務發展的高質素管理團隊和專業隊伍。

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During the Reporting Period, the statistical¹ summary of our training was as follows:

於報告期間，有關我們培訓的統計¹概述如下：

Percentage of Staff Trained ² 受訓員工百分比 ²	Unit 單位	2025/26	2024/25
By Gender 按性別劃分			
Male 男性	Percentage 百分比	17.6	25.0
Female 女性	Percentage 百分比	12.5	16.7
By Employee Category 按僱員類型劃分			
Executive 行政人員	Percentage 百分比	40.0	38.5
Operating Staff 一般員工	Percentage 百分比	0	0
Average Training Hour Completed 每名員工平均培訓時數³			
	Unit 單位	2025/26	2024/25
By Gender 按性別劃分			
Male 男性	Hour 小時	2.8	4.0
Female 女性	Hour 小時	2.0	2.7
By Employee Category 按僱員類型劃分			
Executive 行政人員	Hour 小時	6.4	6.2
Operating Staff 一般員工	Hour 小時	0	0

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Notes:

- (1) The employee training statistics during current year encompass our Hong Kong office and Internet Hospital operations carried out in Chinese Mainland.
- (2) Percentage of Staff Trained = Number of trained employees in the category at the end of the Reporting Period/total number of employees in the category at the end of the Reporting Period.
- (3) Average Training Hour Completed Per Employee = Total training hours in the category at the end of the Reporting Period/total number of employees in the category at the end of the Reporting Period.

LABOUR STANDARDS

The Group respects and protects human rights and prohibit the use of forced labour and child labour, discriminatory remarks and actions, and other behavior that infringe basic human rights in our operations and recruitment. We also embrace the individuality, privacy and a diverse set of values from all individuals and refrain any illegal or unethical violations within the Group such as physical violence, sexual harassment and abuse of power. The Group is in strict adherence to the Employment Ordinance (Chapter 57 of the Laws of Hong Kong), the Labour Law of the PRC, the Regulation on Labour Security Supervision, and other applicable and relevant laws and regulations.

In compliance with the relevant rules and regulations, we engage into employment contracts with employees. All employment-related activities, including hiring and terminating contracts, are subject to a strict internal management system that guarantees strict adherence to all applicable labour management laws. During the hiring process, it is necessary to review and verify the applicant's information, including age, identification, educational background, and job experience. Any applicant who withholds or fabricates such information will not be given consideration.

We are proud to uphold a culture of respect and dignity. An open-door approach is adopted to allow employees to raise any non-compliance or malpractice concerns or issues, which are subject to investigation and disciplinary action including dismissal.

附註：

- (1) 本年度，員工培訓數據包括香港辦公室及於中國內地營運的互聯網醫院業務。
- (2) 受訓員工百分比=報告期末該類別受訓僱員人數／報告期末該類別僱員總人數。
- (3) 每名員工的平均培訓時數=報告期末該類別培訓總時數／報告期末該類別僱員總人數。

勞工準則

本集團尊重及保護人權，於我們的營運及招聘中禁止使用強迫勞工及童工、歧視性言論及行為以及其他侵犯基本人權的行為。我們亦擁護所有個人的個性、隱私及多元價值觀念，並於本集團內部避免任何非法或不道德違規行為，例如人身暴力、性騷擾及濫用權力。本集團嚴格遵守香港法例第57章《僱傭條例》、《中華人民共和國勞動法》、《勞動保障監察條例》及其他適用相關法律及法規。

按照相關規則和法規，我們與員工簽訂勞動合同。所有與就業有關的活動，包括招聘和終止合同，都受嚴格的內部管理體系的約束，保證嚴格遵守所有適用的勞動管理法律。在招聘過程中，需要審查和驗證申請人的資訊，包括年齡、身份、教育背景和工作經驗。任何保留或偽造此類資訊的申請人將不會被考慮。

我們為秉持具備尊重及尊嚴之文化而自豪。我們採納開誠布公之態度，允許僱員提出任何須受調查及處分（包括解僱）之不合規或不當行為的擔憂或問題。

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SUPPLY CHAIN MANAGEMENT

To stabilize and strengthen the management of suppliers through responsible procurement, quality control, open tendering, and contract performance, the Group established and put into place a procurement management policy. We had one cooperating supplier as at 31 March 2026, and all of them are based in Hong Kong. During the Reporting Period, the Group has evaluated all of our suppliers.

We endeavor to achieve responsible purchasing and procuring by prioritizing and engaging vendors who follow sustainable and ethical practices, advocating the supplier to take more responsibility so that products are designed to be less disposable and hazardous, and with less wastes and packaging.

The supply division is in charge of each supplier's annual review and evaluation. These vendors will be removed from our list of authorized suppliers as soon as non-compliances are found if they don't fulfill our standards. Through structured vendor selection processes with comprehensive and applicable screening criteria, we attain fair operating practices and identify potential risks along the supply chain. We communicate and work closely with our suppliers and business partners as we cling to the belief that this helps to identify potential risks, understand their sustainability strategies, and optimize each other's operating efficiency.

During the Reporting Period, the Group was not aware of any significant environmental and social risks for our management decision on supply chain management.

供應鏈管理

本集團已制定並實行採購管理政策，通過負責任採購、品質監控及合約履行等途徑，穩定並強化供應商管理工作。於二零二六年三月三十一日，我們擁有1間合作供應商，全部均位於香港。報告期間，本集團已對全部供應商進行評估。

我們通過優先考慮及僱用遵循可持續及道德規例的供應商，從而實現負責任的採購，提倡供應商承擔更多的責任，其產品應減少一次性及危害性設計，並減少廢物及包裝。

供應部門負責每個供應商的年度審查和評估。一旦發現不符合我們標準的供應商，將從我們的授權供應商列表中剔除。透過健全之供應商甄選程序（具有全面、適用之篩選準則），我們可實現公平的營運慣例及識別供應鏈的潛在風險。我們與供應商及業務合作夥伴密切溝通及合作，概因我們堅信此舉有助於識別潛在風險，了解其可持續發展戰略及優化彼此之營運效率。

於報告期間，本集團並未發現有關供應鏈管理的管理決策存在任何重大環境及社會風險。

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PRODUCT RESPONSIBILITY

Privacy Protection and Intellectual Property Rights

Decentralized management is applied for our customer information system. Specific permissions are required to access customer data. We have set up several information protection measures at all stages in daily operation and forbid our employees from exporting or downloading any form of customer information privately unless permission is obtained. The Group strictly abides by Patent Law of the PRC and Trademark Law of the PRC in order to standardize the registration and maintenance of trademarks and patents as necessary. We don't run into any problems with third-party intellectual property or patented technologies during the operation.

Advertising

The Group strictly follows the Advertising Law of the PRC and the Law of the PRC on the Protection of Consumer Rights and Interests, ensuring that all business promotion and management service information is true and accurate, and prohibiting any false or misleading statements. We have established a rigorous information review mechanism under which all externally distributed promotional materials and business proposals must be reviewed and approved by senior management prior to release. During the Reporting Period, the Group focused on enhancing the quality of medical institution management and consulting services and did not extensively carry out marketing activities targeting the mass market. The Group also did not experience any complaints or litigations involving false advertising or violations of consumer rights and interests.

During the Reporting Period, the Group's business did not involve any product sales activities. In addition, we only provided hospital management services to the Internet Hospital. Accordingly, during the Reporting Period, the Group had no instances of its products sold being subject to recalls for safety and health reasons, nor did it receive any service-related complaints.

產品責任

私隱保護及知識產權

我們對客戶資料系統實行分散管理。訪問客戶資料需要特定的權限。我們在日常運作的各個階段均設置多項資料保護措施，禁止僱員私自輸出或下載任何形式的客戶資料，除非獲得許可。本集團嚴格遵守《中華人民共和國專利法》和《中華人民共和國商標法》的規定，以便在需要時對商標及專利的註冊及管理進行規範。在營運過程中，我們並無遇到第三方知識產權或專利技術相關的問題。

廣告

本集團嚴格遵守《中華人民共和國廣告法》及《中華人民共和國消費者權益保護法》，確保所有商務推廣與管理服務資訊真實及準確，嚴禁任何虛假或誤導性陳述。我們建立了嚴格的資訊審核機制，所有對外發布的宣傳材料及商務方案，均須於發布前獲得高級主管審核與批准。報告期間，本集團專注於深耕醫療機構管理與諮詢服務之品質，未廣泛開展面向大眾市場的營銷活動，本集團亦未發生任何涉及虛假廣告或違反消費者權益的投訴與訴訟。

由於本集團於報告期間的業務，並沒有涉及產品銷售的相關活動。此外，我們只有向互聯網醫院提供醫院管理服務。因此，於報告期間本集團並無發生已售產品因安全及健康原因而召回之情況，亦未有收到與服務相關的投訴。

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ANTI-CORRUPTION

The Group is aware that excellent corporate governance depends on effective accountability. We always uphold the highest quality of corporate governance and uphold the ideals of honesty and integrity in order to protect the interests of the shareholders and increase the value of the Company. The Group strictly followed all applicable laws and ordinances, including but not limited to:

- The Company Law of the PRC;
- Anti-Unfair Competition Law of the PRC;
- The Interim Provisions on Banning of Commercial Bribery;
- The Anti-Money Laundering Law of the PRC;
- The Criminal Law of the PRC; and
- The Prevention of Bribery Ordinance (Chapter 201 of the Laws of Hong Kong).

For reinforcing corporate governance, we have formed an audit committee, while employing external legal advisers and auditors to provide opinions on our financial reporting and other compliance issues. Meanwhile, our suppliers are required to sign an Integrity Agreement, to build an institutionalized, standardized and programmed internal audit function. To fulfill our responsibility, the Group has joined some anti-fraud alliances to publish and share relevant information to promote excellence and liquidity of risk resources.

We prohibit bribes and any other corrupt practices which help certain patients obtain unethical preferential treatment. A zero-tolerance policy is adopted on corruption, bribery, money laundering, fraud and extortion. Anti-corruption and anti-money laundering manual and procedures are set out based on the relevant laws and regulations to ensure the Group maintains at the highest integrity level.

反貪污

本集團意識到有效的問責對優秀的企業管治至關重要。我們始終堅持最高品質的企業管治和誠信的理念，以保護股東利益及提高公司的價值。本集團嚴格遵守所有適用的法律和法規，包括但不限於：

- 《中華人民共和國公司法》；
- 《中華人民共和國反不正當競爭法》；
- 《關於禁止商業賄賂行為的暫行規定》；
- 《中華人民共和國反洗錢法》；
- 《中華人民共和國刑法》；及
- 香港法例第201章《防止賄賂條例》。

為加強企業管治，我們組成審核委員會，同時聘請外部法律顧問及核數師就財務報告及其他合規問題提出意見。同時，我們要求供應商簽訂《誠信協議》，以建立一個制度化、規範化及程序化的內部審計職能。為了履行我們的責任，本集團加入若干反欺詐聯盟，發佈及分享相關資料，以促進風險資源的卓越及流動性。

我們不允許賄賂及任何其他有助於某些病人獲得不道德優惠待遇的腐敗行為。我們對於貪污、賄賂、洗黑錢行為、欺詐及勒索採取零容忍政策。我們根據相關法律及法規設立反貪污及反洗錢手冊及程序，以確保本集團以最高誠信水平營運。

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Whistle-Blowing Policy

Employees are required to report all forms of conflict of interest to avoid any insider dealing or any criminal regime in client or supplier transactions. The Group encourages employees, suppliers, business partners, customers and other stakeholders to report any discovered or suspicious misconduct, through our reporting boxes and hotline, in order to eliminate all corruption resolutely.

Any accusation of misconduct will be reviewed by the Group's human resources department, the supervisor of the employees involved, or an independent senior management representative. It is possible to enlist the aid of outsiders, such as legal counsel, to aid in the investigation. The Group pledges to preserve the private information of complainants and whistle-blowers in all investigations and reports. The investigations' findings may include disciplinary or corrective measures, and in more serious circumstances, a report to the appropriate law enforcement authorities.

During the Reporting Period, the Group strictly complied with relevant laws and regulations, and was not aware of any material non-compliance with corruption cases. During the Reporting Period, there were no concluded legal cases regarding corrupt practices brought against the Group or its employees.

Anti-Corruption Education

We think that the Group's stakeholders share our appreciation for the honesty and integrity of our Board and staff. Due to the significance of maintaining our mindset of honesty and integrity, we have implemented programs to train our staff and directors against corruption.

舉報政策

僱員須報告所有形式的利益衝突，避免客戶或供應商交易涉及任何內幕交易或任何犯罪機制。本集團鼓勵僱員、供應商、業務夥伴、客戶及其他持份者透過我們的舉報信箱及熱線報告任何已發現或可疑不當行為，堅決消除一切腐敗行為。

任何指控的不當行為，將由集團人力資源部、涉事員工的主管或獨立高級管理層代表進行審查。調查過程中可能會引入外部人員（如法律顧問）的協助。本集團承諾在所有調查及報告中保護投訴人及舉報者的個人資料。調查結果包括紀律處分或糾正措施及對於更嚴重事宜，將提交有關執法部門。

於報告期間，本集團嚴格遵守相關法律及法規，且並無發現任何重大違規腐敗案件。於報告期間，並無發生針對本集團或其員工有關腐敗行為的已審結法律案件。

反貪污教育

我們認為本集團的持份者同樣重視我們董事會和員工的誠信和正直。因此，保持我們正直及誠實的觀念很重要，且我們已開展計劃，為我們的員工及董事提供反貪污培訓。

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COMMUNITY

Community Investment

Hospital is a vital member of the society and play an essential role in sustaining public health standards. The Group always upholds a strong sense of social responsibility by proactively fulfilling our responsibilities as a corporate citizen and striving to make positive contribution to the society. We pursue sustainable development in our community by assessing and managing the social impact of our operations in the marketplace. The Group will continue to contribute to the needy in the community and motivate more employees to make their efforts, such as coordinating or taking part in community events that are appropriate, making donations or offering scholarships, increasing human and material resources for the public good, and sharing with the community the Company's development successes.

社區

社區投資

醫院是社會的關鍵一員，在維持大眾健康方面發揮重要作用。本集團始終秉持著強烈的社會責任感，積極履行企業公民的義務，力求為社會發展添磚加瓦。透過評估及管理我們於市場營運的社會影響，我們追求我們社區的可持續發展。本集團將繼續組織或參與合適社區活動、捐款或獎學金計劃，貢獻社區有需要人士及帶動更多僱員出一份力、增加公共福利的人力及物質資源、與社會分享企業成功發展的成果。

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APPENDIX I INDEX OF “ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORTING CODE”

附錄一《環境、社會及管治報告守則》索引

Subject Areas 報告範圍	Content 內容	Section 章節
Mandatory Disclosure Requirements 強制披露規定		
Governance Structure	A statement from the board containing the following elements: (i) a disclosure of the board's oversight of ESG issues; (ii) the board's ESG management approach and strategy, including the process used to evaluate, prioritise, and manage material ESG-related issues (including risks to the issuer's businesses); and (iii) how the board reviews progress made against ESG-related goals with an explanation of how they relate to the issuer's businesses.	Sustainability Governance
管治架構	由董事會發出的聲明，當中載有下列內容： (i) 披露董事會對環境、社會及管治事宜的監管； (ii) 董事會的環境、社會及管治管理方針及策略，包括評估、優次排列及管理重要的環境、社會及管治相關事宜（包括對發行人業務的風險）的過程；及 (iii) 董事會如何按環境、社會及管治相關目標檢討進度、並解釋它們如何與發行人業務有關連。	可持續發展管治

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Subject Areas 報告範圍	Content 內容	Section 章節
Reporting Principles	A description of, or an explanation on, the application of the following Reporting Principles in the preparation of the ESG report: Materiality: The ESG report should disclose: (i) the process to identify and the criteria for the selection of material ESG factors; (ii) if a stakeholder engagement is conducted, a description of significant stakeholders identified, and the process and results of the issuer's stakeholder engagement. Quantitative: Information on the standards, methodologies, assumptions and/or calculation tools used, and source of conversion factors used, for the reporting of emissions/energy consumption (where applicable) should be disclosed. Consistency: The issuer should disclose in the ESG report any changes to the methods or KPIs used, or any other relevant factors affecting a meaningful comparison.	Reporting Principle
匯報原則	描述或解釋在編備環境、社會及管治報告時如何應用匯報原則： 重要性：環境、社會及管治報告應披露：(i)識別重要環境、社會及管治因素的過程及選擇這些因素的準則；(ii)如發行人已進行持份者參與，已識別的重要持份者的描述及發行人持份者參與的過程及結果。 量化：有關匯報排放量／能源耗用(如適用)所用的標準、方法、假設及／或計算工具的資料，以及所使用的轉換因素的來源應予披露。 一致性：發行人應在環境、社會及管治報告中披露統計方法或關鍵績效指標的變更(如有)或任何其他影響有意義比較的相關因素。	報告原則
Reporting Boundary	A narrative explaining the reporting boundaries of the ESG report and describing the process used to identify which entities or operations are included in the ESG report. If there is a change in the boundary, the issuer should explain the difference and reason for the change.	Scope and Reporting Period
匯報範圍	解釋環境、社會及管治報告的匯報範圍，及描述挑選哪些實體或業務納入環境、社會及管治報告的過程。若匯報範圍有所改變，發行人應解釋不同之處及變動原因。	範圍及報告期間

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Subject Areas 報告範圍	Content 內容	Section 章節
A. Environmental		
A. 環境		
A1 Emissions		
A1 排放物		
General Disclosure	Information on:	Environmental Aspect
	(a) the policies; and	
	(b) compliance with relevant laws and regulations that have a significant impact on the issuer	
一般披露	relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste. 有關廢氣及溫室氣體排放、向水及土地的排污、有害及無害廢棄物的產生等的：	環境層面
	(a) 政策；及	
	(b) 遵守對發行人有重大影響的相關法律及規例	
	的資料。	
A1.1	The types of emissions and respective emissions data.	Emission Data
A1.1	排放物種類及相關排放數據。	排放數據
A1.3	Total hazardous waste produced (in tonnes) and (where appropriate) intensity (e.g. per unit of production volume, per facility).	Emission Data
A1.3	所產生有害廢棄物總量（以噸計算）及（如適用）密度（如以每產量單位、每項設施計算）。	排放數據

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Subject Areas 報告範圍	Content 內容	Section 章節
A1.4	Total non-hazardous waste produced (in tonnes) and (where appropriate) intensity (e.g. per unit of production volume, per facility).	Emission Data
A1.4	所產生無害廢棄物總量 (以噸計算) 及 (如適用) 密度 (如以每產量單位、每項設施計算)。	排放數據
A1.5	Description of emissions target(s) set, and steps taken to achieve them.	Waste Management
A1.5	描述所訂立的排放量目標及為達到這些目標所採取的步驟。	廢物管理
A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set, and steps taken to achieve them.	Waste Management
A1.6	描述處理有害及無害廢棄物的方法，及描述所訂立的減廢目標及為達到這些目標所採取的步驟。	廢物管理
A2 Use of Resources A2 資源使用		
General Disclosure 一般披露	Policies on the efficient use of resources, including energy, water, and other raw materials. 有效使用資源 (包括能源、水及其他原材料) 的政策。	Use of Resources 資源利用
A2.1	Total direct and/or indirect energy consumption by type (kWh in '000s) and intensity (e.g. per unit of production volume, per facility).	Resources Consumption Data
A2.1	按類型劃分的直接及／或間接能源總耗量 (以千個千瓦時計算) 及密度 (如以每產量單位、每項設施計算)。	資源消耗數據
A2.2	Water consumption in total and intensity (e.g. per unit of production volume, per facility).	Resources Consumption Data
A2.2	總耗水量及密度 (如以每產量單位、每項設施計算)。	資源消耗數據
A2.3	Description of energy use efficiency target(s) set, and steps taken to achieve them.	Use of Resources
A2.3	描述所訂立的能源使用效益目標及為達到這些目標所採取的步驟。	資源利用
A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water use efficiency targets(s) set, and steps taken to achieve them.	Use of Resources
A2.4	描述求取適用水源上可有任何問題，以及所訂立的用水效益目標及為達到這些目標所採取的步驟。	資源利用

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Subject Areas 報告範圍	Content 內容	Section 章節
A2.5	Total packaging material used for finished products (in tonnes) and (where appropriate) the share of per unit produced.	The Group's operations do not involve the use of packaging materials.
A2.5	製成品所用包裝材料的總量(以噸計算)及(如適用)每生產單位佔量。	本集團業務不涉及包裝材料使用。
A3 The Environment and Natural Resources A3 環境及天然資源		
General Disclosure 一般披露	Policies on minimising the issuer's significant impacts on the environment and natural resources. 減低發行人對環境及天然資源造成重大影響的政策。	The Environmental and Natural Resources 環境及天然資源
A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	The Environmental and Natural Resources
A3.1	描述業務活動對環境及天然資源的重大影響及已採取管理有關影響的行動。	環境及天然資源
A4 Climate Change A4 氣候變化		
General Disclosure 一般披露	Policies on identification and mitigation of significant climate-related issues which have impacted, and those which may impact, the issuer. 識別及應對已經及可能會對發行人產生影響的重大氣候相關事宜的政策。	Climate Change 氣候變化
A4.1	Description of the significant climate-related issues which have impacted, and those which may impact, the issuer, and the actions taken to manage them.	Climate Change
A4.1	描述已經及可能會對發行人產生影響的重大氣候相關事宜，及應對行動。	氣候變化

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Subject Areas 報告範圍	Content 內容	Section 章節
B. Social B. 社會		
Employment and Labour Practices 僱傭及勞動常規		
B1 Employment B1 僱傭		
General Disclosure 一般披露	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare. 有關薪酬及解僱、招聘及晉升、工作時數、假期、平等機會、多元化、反歧視以及其他待遇及福利的：	Employment and Labour Practices 僱傭及勞工常規
B1.1	Total workforce by gender, employment type (e.g. full-time or part-time), age group and geographical region.	Employment and Labour Practices
B1.1	按性別、僱傭類型（如全職或兼職）、年齡組別及地區劃分的僱員總數。	僱傭及勞工常規
B1.2	Employee turnover rate by gender, age group and geographical region.	Dismissal Policies
B1.2	按性別、年齡組別及地區劃分的僱員流失比率。	解僱政策

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Subject Areas 報告範圍	Content 內容	Section 章節
B2 Health and Safety B2 健康與安全		
General Disclosure 一般披露	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards. 有關提供安全工作環境及保障僱員避免職業性危害的：	Occupational Health and Safety 職業健康及安全
B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the reporting year.	Occupational Health and Safety
B2.1	過去三年 (包括匯報年度) 每年因工亡故的人數及比率。	職業健康及安全
B2.2	Lost days due to work injury.	Occupational Health and Safety
B2.2	因工傷損失工作日數。	職業健康及安全
B2.3	Description of occupational health and safety measures adopted, and how they are implemented and monitored.	Occupational Health and Safety
B2.3	描述所採納的職業健康與安全措施，以及相關執行的監察方法。	職業健康及安全
B3 Development and Training B3 發展及培訓		
General Disclosure 一般披露	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities. 有關提升僱員履行工作職責的知識及技能的政策。描述培訓活動。	Development and Training 發展及培訓
B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management).	Development and Training
B3.1	按性別及僱員類別 (如高級管理層、中級管理層) 劃分的受訓僱員百分比。	發展及培訓

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Subject Areas 報告範圍	Content 內容	Section 章節
B3.2	The average training hours completed per employee by gender and employee category.	Development and Training
B3.2	按性別及僱員類別劃分，每名僱員完成受訓的平均時數。	發展及培訓
B4 Labour Standards B4 勞工準則		
General Disclosure	Information on:	Labour Standards
	(a) the policies; and	
	(b) compliance with relevant laws and regulations that have a significant impact on the issuer	
一般披露	relating to preventing child or forced labour. 有關防止童工或強制勞工的：	勞工準則
	(a) 政策；及	
	(b) 遵守對發行人有重大影響的相關法律及規例	
	的資料。	
B4.1	Description of measures to review employment practices to avoid child and forced labour.	Labour Standards
B4.1	描述檢討招聘慣例的措施以避免童工及強制勞工。	勞工準則
B4.2	Description of steps taken to eliminate such practices when discovered.	Labour Standards
B4.2	描述在發現違規情況時消除有關情況所採取的步驟。	勞工準則

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Subject Areas 報告範圍	Content 內容	Section 章節
Operating Practices 營運慣例		
B5 Supply Chain Management B5 供應鏈管理		
General Disclosure 一般披露	Polices on managing environmental and social risks of the supply chain. 管理供應鏈的環境及社會風險政策。	Supply Chain Management 供應鏈管理
B5.1	Number of suppliers by geographical region. 按地區劃分的供應商數目。	Supply Chain Management 供應鏈管理
B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored. 描述有關聘用供應商的慣例，向其執行有關慣例的供應商數目，以及相關執行及監察方法。	Supply Chain Management 供應鏈管理
B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored. 描述有關識別供應鏈每個環節的環境及社會風險的慣例，以及相關執行及監察方法。	Supply Chain Management 供應鏈管理
B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored. 描述在揀選供應商時促使多用環保產品及服務的慣例，以及相關執行及監察方法。	Supply Chain Management 供應鏈管理

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Subject Areas 報告範圍	Content 內容	Section 章節
B6.4	Description of quality assurance process and recall procedures.	The Group's current operations do not involve any quality assurance process and recall procedures.
B6.4	描述質量檢定過程及產品回收程序。	本集團目前之營運不涉及質量檢定過程及產品回收程序。
B6.5	Description of consumer data protection and privacy policies, and how they are implemented and monitored.	Privacy Protection and Intellectual Property Rights
B6.5	描述消費者資料保障及私隱政策，以及相關執行及監察方法。	私隱保護及知識產權
B7 Anti-corruption B7 反貪污		
General Disclosure	Information on:	Anti-corruption
	(a) the policies; and	
	(b) compliance with relevant laws and regulations that have a significant impact on the issuer	
一般披露	relating to bribery, extortion, fraud and money laundering. 有關防止賄賂、勒索、欺詐及洗黑錢的：	反貪污
	(a) 政策；及	
	(b) 遵守對發行人有重大影響的相關法律及規例	
	的資料。	

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Subject Areas 報告範圍	Content 內容	Section 章節
B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the Reporting Period and the outcomes of the cases.	Anti-corruption
B7.1	於匯報期內對發行人或其僱員提出並已審結的貪污訴訟案件的數目及訴訟結果。	反貪污
B7.2	Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored.	Whistle-Blowing Policy
B7.2	描述防範措施及舉報程序，以及相關執行及監察方法。	舉報政策
B7.3	Description of anti-corruption training provided to directors and staff.	Anti-corruption Education
B7.3	描述向董事及員工提供的反貪污培訓。	反貪污教育
Community 社區		
B8 Community Investment B8 社區投資		
General Disclosure 一般披露	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests. 有關以社區參與來了解營運所在社區需要和確保其業務活動會考慮社區利益的政策。	Community Investment 社區投資
B8.1	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport).	Community Investment
B8.1	專注貢獻範疇 (如教育、環境事宜、勞工需求、健康、文化、體育)。	社區投資
B8.2	Resources contributed to the focus areas (e.g. money or time).	Community Investment
B8.2	在專注範疇所動用資源 (如金錢或時間)。	社區投資

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APPENDIX II INDEX OF CLIMATE-RELATED DISCLOSURES

附錄二氣候相關披露索引

Paragraph 段落	Description 描述	Relevant Section or Interpretation 相關章節或詮釋
(IV) Metrics and Targets (IV) 指標及目標		
Greenhouse gas emissions 溫室氣體排放		
28(a)	Issuers shall disclose the absolute total greenhouse gas emissions generated during the Reporting Period (expressed in metric tonnes of carbon dioxide equivalent) and classified as:	Climate Change – Greenhouse Gas Emissions
28(a)	發行人須披露其於報告期內產生的絕對總溫室氣體排放量 (以二氧化碳當量公噸表示)，並分類為：	氣候變化－溫室氣體排放
	(a) Scope 1 Greenhouse gas emissions;	
	(a) 範圍一溫室氣體排放量；	
28(b)	(b) Scope 2 Greenhouse gas emissions; and	Climate Change – Greenhouse Gas Emissions
28(b)	(b) 範圍二溫室氣體排放量；及	氣候變化－溫室氣體排放
29(a)	(a) Unless otherwise required by the competent authority or another exchange on which the issuer's securities are listed, the issuer shall measure its greenhouse gas emissions in accordance with the Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (2004);	Climate Change – Greenhouse Gas Emissions
29(a)	(a) 除非管轄機關或發行人上市之另一交易所另有要求，否則發行人須根據《溫室氣體核算體系：企業核算與報告標準（2004年）》計量其溫室氣體排放；	氣候變化－溫室氣體排放

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Paragraph 段落	Description 描述	Relevant Section or Interpretation 相關章節或詮釋
29(b)	(b) The methodologies for measuring its greenhouse gas emissions include:	Climate Change – Greenhouse Gas Emissions
29(b)	(b) 計量其溫室氣體排放量的方法，包括；	氣候變化－溫室氣體排放
29(b)(i)	i. the measurement methodology, input data, and assumptions used by the issuer in measuring its greenhouse gas emissions;	Climate Change – Greenhouse Gas Emissions
29(b)(i)	i. 發行人計量其溫室氣體排放量所使用的計量方法、輸入數據及假設；	氣候變化－溫室氣體排放
29(b)(ii)	ii. the reasons for the issuer's selection of such measurement methodologies, input data, and assumptions to measure its greenhouse gas emissions; and	Climate Change – Greenhouse Gas Emissions
29(b)(ii)	ii. 發行人選擇該等計量方法、輸入數據及假設來計量其溫室氣體排放量的原因；及	氣候變化－溫室氣體排放
29(b)(iii)	iii. any changes made by the issuer to the measurement methodologies, input data, and assumptions during the Reporting Period, and the reasons for such changes;	Climate Change – Greenhouse Gas Emissions
29(b)(iii)	iii. 發行人於報告期內對計量方法、輸入數據及假設所作的任何變更，以及該等變更的原因；	氣候變化－溫室氣體排放
29(c)	(c) in respect of the Scope 2 greenhouse gas emissions disclosed under paragraph 28(b), disclose its Scope 2 greenhouse gas emissions on a geographic basis, and provide information on any required contractual instruments that would assist in understanding such emissions; and	Climate Change – Greenhouse Gas Emissions
29(c)	(c) 就根據第28(b)段披露的範圍2溫室氣體排放，披露其以地域為基準的範圍2溫室氣體排放，並提供有助於了解該排放的任何所需合約文書的資訊；及	氣候變化－溫室氣體排放



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